

# Project Engineer Position



**Rickabaugh Pentecost Development (RPD)** is looking for an ambitious, hard-working candidate with a passion for heavy civil construction to join the RPD team in the capacity of **Project Engineer**. Applicants must be a great fit for our unique culture, be highly reliable, self-motivated, eager-to-learn and having a great attitude and positive mindset.

## RPD

RPD is an industry-leading heavy civil contractor specializing in residential plat development in the greater Puget Sound area. We are dedicated to provide an employee-focused culture and team-oriented environment, with a strong emphasis on developing successful employees. Our unique culture is defined by our core values:

- Leading by Serving
- Building Strong Family & Community
- Teaching, Mentoring & Training
- Great Attitudes - Great Teams
- Quality Through Excellence

## Role of Project Engineer at RPD

**Project Engineers** support the project estimating and project management teams in various capacities while learning the nature of our culture, our projects, our approach and our systems. Essentially an assistant *Project Manager*, responsibilities increase over time as the *Project Engineer* gains applicable knowledge and experience. A *Project Engineer* could work for multiple *Project Managers* on multiple projects at one time and/or could be pulled in to help with a project estimate.

In our context, the path to *Project Management* is through *Project Estimating* and *Project Engineering*, providing training and support while learning the cost and acquisition side of the job, then transitioning to an assistant *Project Management* role. The goal is to cross-train candidates in both capacities while they learn our business and culture, prior to actually running work.

Specific project engineering functions include:

- Plan reviews, scope of work, pre-job planning.
- Submittal review, cut sheets, shop drawings.
- Subcontracts.
- Coordination/communication with subcontractors.
- Coordination/communication with JHA's (Jurisdictions Having Authority).
- Project meetings, meeting note drafting and distribution.
- RFI's (Request for Information) and Engineer coordination.
- Project scheduling.
- Job costing and quantity reporting using GPS.
- Change orders.
- Value engineering.

## **Candidate Qualifications**

- High School graduate
- Interest in heavy civil construction, demonstrated through 2-5 years of experience in the field, or the completion or expected completion of a two or four-year degree in a related field (Civil Engineering or Construction Management).
- Proficient with technology and software, including MS Office Suite of tools. Exposure to scheduling and/or estimating software beneficial.
- GPS knowledge would be a plus.
- Demonstration of mathematical proficiency.
- Able to gather information to solve problems.
- Good personal/inter-personal/communication skills.
- Organized and thorough.
- Great work ethic, flexible mindset.
- Dependable/reliable and self-motivated, eager to learn.
- Good attitude, even-tempered.

## **Compensation & Benefits**

- Competitive salary.
- New employees are entitled to full medical, dental and vision insurance coverage (100% of premiums paid by RPD) on the first day of the month following a 60-day eligibility period.
- Spouses and children are entitled to full medical, dental and vision insurance coverage on the first day of the month following a 12-month eligibility period.
- RPD offers a 401K Plan for each employee with eligibility beginning after 12-months of consecutive employment with RPD. The company offers 100% contribution matching up to 8% of the employee's gross earnings.
- State-mandated sick leave/pay and paid vacation.
- RPD offers a tuition reimbursement program.
- Annual employee performance and valuation reviews.

## **Employment Considerations**

- We are looking for full-time candidates, but would consider candidates interested in a paid internship capacity.